

MODERN SLAVERY STATEMENT

BlueCrest is committed to combating modern slavery and human trafficking in all its forms. We are committed to ensuring that working conditions in our supply chain are safe, that workers are treated with respect and dignity, and that our business operations and supply chains are free from forced labour, child labour and all other forms of modern slavery.

This statement further sets out the steps we are taking to combat slavery and human trafficking.

ORGANISATION'S STRUCTURE

DMT Solutions Global Corporation d/b/a BlueCrest ("BlueCrest") is the global market leader in enterprise print, mail, and customer communications solutions to a variety of industries and end-markets, providing a wide range of inserting, sorting, and printing related equipment primarily for the transactional and direct mail industries. BlueCrest has its head office in the United States of America. The BlueCrest Group ("BlueCrest Group" or the "Group"), which means BlueCrest and its subsidiaries and affiliates, has approximately 1,500 employees worldwide in direct operations in 14 countries, and operates through partners in many other territories. The Group has a global annual turnover of over US\$ 538 million.

The BlueCrest organization in the UK consists of DMT Solutions U.K. Limited with its branches in Ireland and Switzerland.

OUR SUPPLY CHAINS AND DISTRIBUTION CHANNEL

Our supply chain and distribution channel includes:

- Procurement of thousands of products, parts, supplies and services from suppliers located in multiple geographies (including The Americas, Europe, Asia and ANZ);
- Warehousing and distribution from strategically located, third party facilities in North America and Europe.
- On-line sales channels, a direct sales and service force, and third party channels, retained to distribute and resell products and services.

OUR APPROACH TO PREVENTING SLAVERY AND HUMAN TRAFFICKING

We are committed to maintaining business operations, including our supply chain, that do not use or rely on modern slavery or human trafficking; to acting ethically and with integrity; and to implementing and enforcing effective systems and controls in an effort to prevent slavery and human trafficking in our supply chains.

Employee Accountability Standards:

BlueCrest's internal accountability standards for employees are found in our Code of Conduct (the "Code of Conduct" or the "Code"), which means BlueCrest's employee code of conduct and ethics, our human resources policies and local rule of law. BlueCrest opposes the use of forced labor or the unlawful employment of children in any place where we do business, or by any contractor, agent or supplier with whom we do business.

Subject to the provisions or requirements of local law, and after due diligence and full and fair investigation, any BlueCrest Group employee found to have engaged in slave labor or human trafficking will be subject to immediate termination of employment.

Supply Chain Accountability Standards:

- **Supplier Selection:** As part of our initiative to identify and mitigate risk BlueCrest's Supply Chain and Procurement functions engage in verifications of suppliers to evaluate and address risks of human trafficking and slavery in the supplier's quality, environmental, human resources and security standards and operations. These verifications are conducted in connection with BlueCrest's pre-contract due diligence and evaluation process as further detailed in the section below on "Risk-based assessments and audits". Once approved the supplier must contractually commit to meeting the standards set by BlueCrest or be subject to restrictions or termination of their contractual relationship with us. Key suppliers are also subject, through contractual provisions preserving audit rights for BlueCrest and any third-party reviewer retained by BlueCrest, to a review of their facilities. We currently do not conduct direct verification of whether our suppliers use labour brokers; we recognise this as a risk area and are taking steps to strengthen our due diligence in this regard, including reviewing our supplier questionnaires to capture labour recruitment practices.

- **Supplier Code of Conduct:** All of our suppliers are required to acknowledge and adhere to a Supplier Code of Conduct (the "Supplier Code of Conduct" or the "Supplier Code"), which means BlueCrest's code of conduct for suppliers setting forth standards for ethical business practices, to seek to conform to its standards and provisions and to apply the Supplier Code to their suppliers engaged in the production of goods for the BlueCrest Group. As stated in our Supplier Code we require that, as a condition of doing business with us, suppliers:

- agree not to engage in any form of human trafficking or slavery. BlueCrest has given suppliers examples of good management practices for evaluating and addressing risks of human trafficking in their own supply chain including not using forced or involuntary labor of any type or illegal child labor. All employment must be voluntary and legal.

- comply with all applicable wage and hour laws and regulations including those relating to minimum wages, overtime hours, piece rates and other elements of compensation and provide legally mandated benefits.
- treat all employees with respect and not use corporal punishment, threats of violence or other forms of physical coercion or harassment. Every supplier should have a policy that prohibits inappropriate conduct and a process for employees to report such conduct for supplier's investigation and resolution.
- Risk-based assessments and audits: BlueCrest in its discretion expressly reserves the right to verify a supplier's compliance with the Supplier Code through audits or on-site inspections including interviews of the supplier's employees in order to evaluate compliance with BlueCrest's standards for trafficking and slavery in supply chains and other BlueCrest supplier standards. Such audits or inspections can be carried out by BlueCrest or by a third party at BlueCrest's request, and BlueCrest expressly reserves the right to carry out unannounced inspections where risk indicators so warrant.
- Whistle-blowing: Since its formation BlueCrest has sponsored an Ethics Help Line to make inquiries and report concerns about potential violations of BlueCrest Group policy or the law. The Ethics Help Line is available in many languages, toll-free, 24 hours a day, seven days a week for callers to submit their concerns anonymously (if they so choose) and without fear of retaliation.

TRAINING

To better sensitise our employees to the risks of modern slavery and human trafficking in our supply chains and our business, we continue to provide training to all relevant staff. All BlueCrest employees receive annual training on our Code of Conduct, which requires their compliance with law and BlueCrest policy. Management and non-management employees in our Supply Chain, Procurement, HR and Finance functions receive annual refresher training specifically focused on human trafficking and slavery risk identification, mitigation and avoidance, including how to recognise warning signs and report concerns.

BlueCrest is committed to the highest standards of conduct throughout our supply chain. On a regular basis we review and update our policies and procedures to ensure that our high standards are upheld and to guard against the mistreatment of anyone in our supply chain.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the year ending 31 December 2025.

This statement was approved by the Board of Directors of DMT Solutions U.K. Limited on [date of board approval] and is signed below by a director on the Board's behalf in accordance with section 54(1) of the Modern Slavery Act 2015.



Kim Andersen, Director

Date: June 10, 2026